



# Queen's UNIVERSITY

## Pediatrics

Neonatologist  
Department of Pediatrics  
**Queen's Health Sciences**

### **Position Overview**

The Department of Pediatrics at Queen's University at Kingston invites applications for a Clinical Academic Neonatologist appointment. The successful candidate will play a key role in advancing clinical care and academic/scholarly service in the field of Neonatology. This position is to fill an existing vacancy within the University.

The Department of Pediatrics at Queen's University in Kingston provides multidisciplinary tertiary care for Southeastern and Northern Ontario. The Department is a vibrant place for the delivery of outstanding clinical care, education, research, and advocacy for children and families. The clinical care is provided at the Kingston Health Sciences Centre, a tertiary academic center that serves the needs of communities in Southeastern and Northern Ontario. The Division of Neonatology is a seven-member group. The Neonatal Intensive Care Unit (NICU) is a 24-bed Level 3b unit, providing the highest level of neonatal care in the region and supported by multiple pediatric subspecialties. The Department has a thriving Royal College of Physicians and Surgeons of Canada-accredited residency program. The department prioritizes research excellence and has strong programs in clinical and translational research, with strong research support system and infrastructure. The Department supports the academic development of clinical faculty through specialized training, allocated academic time, access to departmental and university-based research infrastructure, and teaching development opportunities, consistent with the expectations of clinical academic appointments.

The successful incumbent will be expected to provide neonatal care in a range of settings including the in-patient setting and out-patient neonatal follow-up clinics. The role also includes participation in on-call coverage. The successful incumbent will provide clinical teaching at both the undergraduate and postgraduate levels and provide regular feedback and mentorship to trainees. Research and scholarship experience are welcome, as research is a core value of the department.

Applicants need to have demonstrated the ability to work in an interdisciplinary, collaborative environment through their letter of application and references. Preference will be given to applicants with experience or interest in Quality Improvement, Neonatal developmental follow-up, or Neonatal Neurocritical Care.

Qualified applicants will hold an MD degree (or equivalent) and be eligible for licensure by the College of Physicians and Surgeons of Ontario. Applicants must also possess expertise, training, and experience in Neonatal/Perinatal medicine. Preference will be given to those who either hold or are eligible for certification in Pediatrics and Neonatal/Perinatal Medicine by the Royal College of Physicians and Surgeons of Canada or equivalent qualifications.

### **Why Queen's**

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant



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Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment ([www.queensu.ca](http://www.queensu.ca)).

Members of the Department of Pediatrics enjoy competitive compensation and benefits packages. Compensation is determined in accordance with the Department's Practice Plan policies for clinical academic faculty. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

## How to Apply

The University invites applications from all qualified individuals and is strongly committed to employment equity, diversity, and inclusion in the workplace. Queen's encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. Applicants are asked to indicate whether they have valid legal work status in Canada.

The University will provide support throughout the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact [dopadmin@queensu.ca](mailto:dopadmin@queensu.ca).

Those interested in this position should submit a complete application package, including the following documents:

- A cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- A current Curriculum Vitae; and,
- The names and full contact information of three referees.

Clinical academic faculty within Queen's Health Sciences are governed by the [Policy for Clinical Academic Faculty Members in the Faculty of Health Sciences](#).

The deadline for applications is **April 17, 2026**. However, the review of applications will continue until the position is filled.



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Complete applications are to be directed to:

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