

Neurodevelopmental Pediatrician

The Department of Pediatrics at Queen's University invites applications to fill one Geographically full-time (GFT) Neurodevelopmental Pediatrician position to join the Division of Neurodevelopmental Pediatrics. The division provides care for patients in Kingston and Southeastern and Northern Ontario and collaborates with multiple subspecialists in the department. The start date for this position is July 1st, 2026.

The Department of Pediatrics at Queen's University is a vibrant place for the delivery of outstanding clinical care, education, research, and advocacy for children and families. The clinical care is provided at the Kingston Health Sciences Centre, a tertiary academic center that serves the needs of communities in Southeastern and Northern Ontario. The department supports a strong Royal College of Physicians and Surgeons of Canada (RCPSC)-accredited pediatric residency program. The position will be based at Kids Inclusive.

About Kids Inclusive:

Kids Inclusive at Kingston Health Sciences Centre is one of 21 Children's Treatment Centres in Ontario, providing rehabilitation and developmental services to children and youth with physical, neurological, and developmental conditions across Kingston, Frontenac, Lennox & Addington, and Lanark, Leeds & Grenville. We are deeply committed to creating inclusive communities where children and youth of all abilities can thrive. Kids Inclusive also has a longstanding and valued relationship with the Indigenous communities of the James Bay region, providing outreach and developmental services in collaboration with local partners for over 30 years. This work reflects our ongoing commitment to reconciliation, cultural humility, and improving access to care for Indigenous children, youth, and families.

The successful applicant must have demonstrated excellent skills in caring for children with Neurodevelopmental disorders. Preference will be given to applicants with experience or interest in Quality Improvement. Applicants need to have demonstrated the ability to work in an interdisciplinary, collaborative environment through their letter of application and references.

They will provide clinical teaching at both the undergraduate and postgraduate levels and provide regular feedback and mentorship to trainees. Research and scholarship experience are welcome, as research is a core value of the department. Academic rank will be commensurate with experience.

Key Responsibilities:

- Provide expert medical assessment and diagnostic services for children and youth with a range of developmental and behavioral concerns, including but not limited to: Autism Spectrum Disorder, Global Developmental Delay, Cerebral Palsy, ADHD, Genetic syndromes, and complex medical or physical disabilities.
- Work closely within the Kids Inclusive interdisciplinary team, including occupational therapy, physiotherapy, speech-language pathology, psychology, social work, and specialized clinics (e.g., CP Clinic, Feeding Clinic).
- Participate in case conferencing and collaborative care planning with families, KHSC providers, and regional service partners (e.g., schools, primary care, community agencies).

- Support transitions of care, including school entry and community integration.
- Participate in quality improvement initiatives and strategic planning within Kids Inclusive.

The successful candidate will hold an MD degree (or equivalent). Candidates must be eligible for licensure by the College of Physicians and Surgeons of Ontario. Preference will be given to those who either hold or are eligible for certification in Neurodevelopmental Pediatrics by the Royal College of Physicians and Surgeons of Canada or equivalent qualifications. Fellowship or equivalent training in Developmental Pediatrics or Neurodevelopmental Disabilities is preferred.

Members of the Department of Pediatrics enjoy a competitive compensation package, including a generous benefits plan.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance, and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Applications from all qualified candidates will be considered in the applicant pool.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Department of Pediatrics through the contact information listed below.

Review of applications will commence immediately and continue until the position is filled.

Those interested in the position should submit a complete application package, including the following documents:

- Letters of application/cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The letter of application/cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- A curriculum vitae, and an educational dossier; and,
- the names and contact information (including e-mail contact) for three referees.

Complete applications are to be directed to:

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