

Neonatologist

The Department of Pediatrics at Queen's University invites applications to fill one Geographically full-time (GFT) Neonatologist position to join the Division of Neonatology. The division of seven Neonatologists provides care for neonates in Kingston and Southeastern and Northern Ontario and collaborates with multiple subspecialists in the department. The Level 3 Regional Neonatal Intensive Care Unit (NICU) provides full coverage for the breadth of newborn medicine, including 24-hour service coverage with neonatal follow-up clinics, and consultative services for high-risk maternal fetal medicine.

The Department of Pediatrics at Queen's University is a vibrant place for the delivery of outstanding clinical care, education, research, and advocacy for children and families. The clinical care is provided at the Kingston Health Sciences Centre, a tertiary academic center that serves the needs of communities in Southeastern and Northern Ontario. The department supports a strong Royal College of Physicians and Surgeons of Canada (RCPSC)-accredited pediatric residency program.

The successful applicant must have demonstrated excellent skills in caring for neonates requiring NICU care. Preference will be given to applicants with experience or interest in Quality Improvement, Neonatal developmental follow-up, or Neonatal Neurocritical Care. Applicants need to have demonstrated the ability to work in an interdisciplinary, collaborative environment through their letter of application and references. They will provide clinical teaching at both the undergraduate and postgraduate levels and provide regular feedback and mentorship to trainees. Research and scholarship experience are welcome, as research is a core value of the department. Academic rank will be commensurate with experience.

Qualified applicants will hold an MD degree (or equivalent) and be eligible for licensure by the College of Physicians and Surgeons of Ontario. Applicants must also possess expertise, training, and experience in Neonatal/Perinatal medicine. Preference will be given to those who either hold or are eligible for certification in Pediatrics and Neonatal/Perinatal Medicine by the Royal College of Physicians and Surgeons of Canada or equivalent qualifications.

Members of the Department of Pediatrics enjoy a competitive compensation package. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance, and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen's, we require you to indicate whether or not you will need a work permit.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Department of Pediatrics through the contact information listed below.

Review of applications will commence immediately and continue until the position is filled. Letters of application (including whether you will require a work permit and/or require support with an extension of your work permit in the future) accompanied by a curriculum vitae, an educational dossier and the names and contact information (including e-mail contact) for three referees should be directed to:

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