



**Queen's**  
UNIVERSITY

**Pediatrics**

## **General Pediatrician**

The Department of Pediatrics in the Queen's Health Sciences at Queen's University invites applications for a General Pediatrician to join its Division of Acute Care and General Pediatrics. The division is a group of seven clinicians, who work together to provide a breadth of pediatric care for children and youth in our community. They provide the majority of the coverage for the Pediatric Urgent Care Centre which runs 5 days a week (approximately 8000 visits/year), conduct consultative pediatric clinics, act as MRP for the 17 bed pediatric inpatient unit (which includes 6 level 2 PICU beds) and provide overnight call for the general ward inpatient and level 2 PICU units.

The successful applicant must have a strong interest and associated skills in outpatient consultation care, including mental health and acute/emergency/urgent problems of children and adolescents. Applicants must also demonstrate a strong aptitude for teaching at both the undergraduate and postgraduate levels and/or research. Preference will be given to applicants with extra training/skills in complex care, or acute care/pediatric emergency medicine. Advanced training or demonstrated leadership in medical education would be an asset. Applicants should provide evidence of an ability to work in an interdisciplinary, collaborative environment.

Qualified applicants will hold an MD degree (or equivalent) and have or will be eligible for licensure with the College of Physicians and Surgeons of Ontario. Completion of training and qualifications in General Pediatrics is required. Preference will be given to applicants who are Royal College or American Board certified in Pediatrics and must be eligible for licensure with the College of Physicians and Surgeons of Ontario.

Members of the Department of Pediatrics enjoy a competitive compensation package, including a generous benefits plan. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment ([www.queensu.ca](http://www.queensu.ca)).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an

approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen's, we require you to indicate whether or not you will need a work permit.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Department of Pediatrics through the contact information listed below.

Review of applications will commence immediately and continue until the positions are filled. Letters of application (including whether you will require a work permit and/or require support with an extension of your work permit in the future) accompanied by a curriculum vitae, an educational dossier and the names and contact information (including email contact) for three referees should be directed to:

**Dr. Amy Acker**  
**Head, Division of General Pediatrics**  
**Queen's University**  
**c/o Krista Knight**  
**Rm. 4-3-218, Watkins 3**  
**Kingston General Hospital**  
**Kingston, Ontario K7L 2V7**  
**Phone: (613) 548-6046**  
**Fax: (613) 548-2453**  
**Email: [krista.knight@queensu.ca](mailto:krista.knight@queensu.ca)**